Date posted: April 24, 2024

Transparency Statement for Using the Emergency Retention Mechanism

SFU intends to use the emergency retention mechanism to nominate one of its faculty members for a T1 SSHRC CRC. The nominee is an internationally recognized research leader in critical algorithmic studies and new media studies. Their research is recognized around the world, as evidenced by their 50+ keynote addresses and 150+ invited lectures at conferences and institutions in the U.S., Europe, Asia, South America, and Australia, several distinguished visiting professorships in the United States and Europe and numerous national and international awards and fellowships. They are a widely recognized expert in their field, having authored seven books that have been translated into multiple languages. They are regularly called upon to provide expert advice to international advisory boards and panels and government organizations.

At SFU, the nominee leads an internationally recognized research centre that integrates scholarship in the humanities, social sciences, and data sciences to develop innovate research methods and foster public engagement. The nominee directly contributes to the School's and Faculty's mission of supporting younger colleagues and engaging with the world around us, and is an exemplary model for promotion and advancement of principles of equity, diversity and inclusion within their research programs, departments, and the university.

SFU has taken into consideration its equity and diversity targets when making this decision. SFU is currently meeting its targets and the nomination of this individual will help SFU meet its 2025 equity targets.

This decision was approved by:

Dr. Dugan O'Neil, Vice-President, Research and International (vpri@sfu.ca)

Dr. Wade Parkhouse, Provost and Vice-President Academic *pro tem* (vpacad@sfu.ca)

Questions or concerns can be directed to:

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