

EMPLOYMENT OPPORTUNITY
Fisheries Coordinator (May-October)

The Tsleil-Waututh First Nation (TWFN) is a progressive Coast Salish community with a current population of 390 persons. TWFN traditional territory encompasses 720 square miles that includes areas as diverse as downtown Vancouver, Burrard Inlet, Indian Arm and the Indian River valley. The TWFN has gained a reputation for creative visioning and active management in all areas of its jurisdiction.

The TWFN Treaty, Lands and Resources Department is currently experiencing a period of rapid expansion of responsibilities. As a result, the TWFN is seeking the services of an individual who is able to provide hands-on coordination of a growing portfolio of fisheries related activities:

- Food fisheries currently involving the harvest of 7,000 salmon and 2,000+ crab annually
- Management of a commercial salmon licence
- Management of commercial crab license, vessel, contract skipper, and crew
- Implementation of annual agreements signed with Federal and other authorities that fund activities including:
 1. Spawning counts
 2. Egg takes
 3. Habitat restoration
 4. Etc.
- Possible new activities including management of additional commercial licenses and vessels, development of value added manufacturing of fish products

This position will suit an individual with the following skills:

- Hands-on experience in a West Coast commercial fishery
- Hands-on experience in vessel maintenance and operation
- Preferably, experience in the marketing and/or value-added manufacturing of fish products
- Ability to manage field and vessel crews in an efficient and fair manner
- Knowledge and appreciation of BC indigenous cultures, and ability to work in a dynamic cross-cultural setting
- Strong knowledge of BC and Federal fisheries policies and management regimes
- Strong written and oral communication skills
- Ability to work as part of a team that includes a director, executive assistant, part-time planner, GIS operator, legal council, natural resources operations coordinator, and negotiators
- Ability to work independently within a policy framework set by traditional and elected leadership

The fisheries coordinator position can be structured either as a contract or employment position depending on the preference of the successful applicant.

Salary: Commensurate with qualifications and experience and within the \$5,000 per month range. Benefit package available for employees.

This posting will close 4 pm, August 16th, 2004. Please send resume including contact information for three references that are familiar with your recent professional work to:

Ms. Leah George-Wilson
Director
Treaty Lands and Resources Department
3075 Takaya Drive
North Vancouver, BC V7H 2V6