

## SUMMER 2024

Please note that all Sessional Instructor positions involve membership in the Teaching Support Staff Union (TSSU); and are subject to both sufficient enrollment in the course, and budgetary authorization. The Department of Linguistics follows Article XIV (E.2) of the TSSU-SFU Collective Agreement when hiring Sessional Instructors.

The Department of Linguistics at Simon Fraser University is inviting applications for the following Indigenous Languages Program (INLP) community academic temporary position(s) during the Summer 2024 Academic Term:

### COURSES:

All courses are 3 units credit courses except where specified.

**Batch 3: SI-15 – SI-18 / Application Deadline: 4pm, July 04, 2024.**

Position Nbr.	Course Nbr.	Section	Course Title	Language	Location	Competition Status / Application Deadline
SI-15	INLG 234	A200	Description & Analysis of an Indigenous Language I	Secwepemctsin – Western Dialect	Williams Lake/Zoom	OPEN
SI-16	INLG 158/ INLG 358	A010	Indigenous Language Immersion I	Secwepemctsin – Western Dialect	Skeetchestn	OPEN
SI-17	INLG 258/ INLG 458	A010	Indigenous Language Immersion II	Secwepemctsin – Western Dialect	Secwepemc Territory- Quesnel Lake & Skeetchestn.	OPEN
SI-18	INLG 335	A100	Topics in Indigenous Languages I – ST-Secwepemctsin Stories	Secwepemctsin – Western Dialect	Kamloops	OPEN

**Batch 2: SI-10 – SI-14 / Application Deadline: May 06, 2024.**

Position Nbr.	Course Nbr.	Section	Course Title	Language	Location	Competition Status / Application Deadline
SI-12*	INLG 158	A300	Indigenous Language Immersion I	Secwepemctsin – Eastern Dialect	Neskonlith/ Chase	OPEN
SI-14	INLG 334 (Combined Section)	A970	Indigenous Language Intermediate Level Proficiency I	hən̓q̓əmi̓n̓əṁ	SW BC Coast	OPEN

**Batch 1: SI-01 – SI-09 / Application Deadline: March 22<sup>nd</sup>, 2024**

Position Nbr.	Course Nbr.	Section	Course Title	Language	Location	Competition Status / Application Deadline
SI-02	INLG 233	Combined Section	Description & Analysis of an Indigenous Language I	Indigenous Languages of the Yukon	Yukon	OPEN
SI-07	INLG 358 /INLG 435	A970 Combined Section	Indigenous Language Immersion III/Topics in INL II: ST-Advanced Conversation	hən̓q̓əmi̓n̓əṁ	SW BC Coast	OPEN
SI-08	INLG 158	A900	Indigenous Language Immersion I	Sk̓wx̓wú7mesh Sn̓íchim	Squamish Reserve	OPEN

**LOCATION: Off-Campus / On Reserve\***

\* Instruction when in Remote Method may entail different modes of instruction, interaction with students, and marking practices than is normally the case. It is the instructor's responsibility to adapt their teaching accordingly.

**TERM: SUMMER 2024**

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**RESERVE SESSIONAL INSTRUCTOR POSITION: Yes  No** 

*While priority will be given to Graduate Students and Postdoctoral Fellows in awarding this RESERVED position, all Sessional Instructors are encouraged to apply. In the event the position is not filled by a Graduate Student or Postdoctoral Fellow, it will be filled by another qualified applicant in accordance with Article XIV E of the Collective Agreement.*

**APPLICATION:**

Please send application (quote the position number/title) to the attention of the:

Manager, Academic and Administrative Services

Indigenous Languages Program, RCB 8114

Simon Fraser University, 8888 University Drive, Burnaby BC, V5A 1S6

Email: [inlp@sfu.ca](mailto:inlp@sfu.ca)

**QUALIFICATIONS:**

- Master in Linguistics or equivalent in Indigenous language education or linguistics specifically in the language(s) of the respective Indigenous community.
- Experience teaching adult Indigenous Language classes with focus on conversational skills and oral proficiency
- Experience working with Indigenous language program(s) of the community(-ties) offering the course(s)
- Knowledge of teaching methods and practices relevant to working in and with Indigenous communities
- Professional experience working with and in Indigenous communities preferred

Additional Qualifications: (SI=Sessional Instructor. TA=Teaching Assistant.)

- **INLG 130, 133, 134, 158, 200, 233, 234, 258, 300, 333, 334, 358, 433, 434, 458:** Fluent (advanced and proficient speaker) beyond level being taught. \*INLG 130, 200, and upper division courses: Advanced knowledge of the Indigenous Language(s).
- **INLG 335 & INLG 435:** PhD or ABD or equivalent in Indigenous language education or linguistics specifically with the Indigenous Language taught.
- Experienced in teaching established curriculum. Knowledge of relevant teaching methods.
- Demonstrated teaching experience and practical experience in Indigenous languages and/or linguistics of Indigenous languages in the Canadian context, as documented in a current resume/curriculum vitae and example detailed course outline.

Recommended Qualifications:

Candidates should have experience teaching the respective Indigenous language(s) and be sensitive to the needs of Indigenous students in small, individualized programs.

**DOCUMENTS REQUIRED:****Sessional Instructor positions:**

- A cover letter
- A current *resume/curriculum vitae*. A list of past courses taught at SFU and/or another University or College, and the teaching employment evaluations for those courses, or past courses as a Teaching Assistant/Tutor Marker.
- New applicants: Three letters of reference, including at least one from a department/school/program for which courses have been taught.
- A course outline and a list of finalized course texts (include ISBN).

**Note: All positions are subject to budgetary approval and contingent upon satisfactory enrollment.**

**Preference will be given to applicants residing in the location area indicated for the position.**

**REQUIRED EMPLOYMENT DUTIES AND RESPONSIBILITIES:**

- Works closely with Academic/Language Coordinator/Associate Director and/or Designate of INLP.
- Delivers instruction, the content of which is approved by the Department.
- Manages electronic and/or other platforms for the effective delivery of instruction.

- If relevant, oversees Teaching Assistants while adhering to TSSU guidelines.
- If relevant, holds regular meetings with Teaching Assistants to ensure continuity and cohesiveness in the course.
- Holds regular office hours for students.
- Undertakes the grading of assignments and examinations per the grading policies/practices of the department and oversees the work of Teaching Assistants to ensure that grading standards are maintained and that marks are both appropriate and uniformly applied.
- Compiles final examination and Term marks, and submits the final grades for students in the course.
- Manages grade appeals, as necessary, in a timely manner.

**OTHER INFORMATION:** Departments may interview a short list of candidates. Some qualifications/documents may be waived for graduate students enrolled in the SFU department in which they are applying to teach.

**NOTES:** *We thank all applicants for their interest, however, only those selected for interviews will be contacted.*

1. Each position listed is subject to budgetary approval and contingent upon satisfactory enrollment. Incomplete applications will not be considered. Preference will be given to candidates residing in the course's language region.
2. **Term Dates:** The appointment period of the Summer 2024 temporary instruction positions May to August. (Interession appointments: May to June; and Summer Session appointments: Late June to August.)  
*Summer 2024 Schedule of Classes:* Regular Term: May 06-August 02. Interession: May 06-June 17. Summer Session: June 25-August 02. Final Exam Period(s): Interession: June 18- 24. Regular Session & Summer Session: August 06-16. Summer 2024 University Closures (Offices closed. All classes cancelled.): May 20 (Victoria Day), July 01 (Canada Day), August 05 (BC Day).
3. Schedule/Timetable: Class schedule as well as instructor office hours will be determined with the respective Indigenous community, the instructor(s), and the cohort group. Summer 2024 National Indigenous People Day: Friday, June 21<sup>st</sup>. SFU open. Classes as scheduled.
4. INLG courses may be offered as Combined Section courses (eg. INLG 133/134/233/234/333/334; INLG 158/258/358/458; INLG 200/300; INLG 335/435; etc.)
5. Please refer to the Academic Calendar for course titles and descriptions: [www.sfu.ca/calendar](http://www.sfu.ca/calendar). Sample course outlines (one-pager) may be viewed at the SFU Course Outline website: [www.sfu.ca/outlines](http://www.sfu.ca/outlines). For detailed syllabus (weekly schedule, readings list) requirements/template, contact the INLP Manager.
6. Salary rate, Sessional Instructor hiring conditions, and overall instructional duties are as per the SFU-TSSU Collective Bargaining Agreement (Article XIV). Duties specific to teaching the advertised course(s) shall be advised by the department. See also INLP's Employment website for Sessional Instructor additional information: [www.sfu.ca/inlp/employ.html](http://www.sfu.ca/inlp/employ.html).
7. In accordance with Canadian Immigration requirements, this advertisement is directed to people who are eligible for employment in Canada at the time of application.
8. SFU-TSSU Collective Agreement: To view the current online version of the Collective Agreement or additional information on hiring and overall duties as well as salary scales, please visit the SFU Human Resources webpage: <http://www.sfu.ca/human-resources/tssu.html>
9. **The SFU Term Code 1244:** This four-digit number is comprised of century, year and academic term (Summer-1, Spring-4, Fall-7). Read as **1-24-4** (21<sup>st</sup> Century, the Year 2024, & 4=Summer), this Term code denotes the **Summer 2024** Academic Term.

**EQUITY:** The University is committed to the principle of equity in employment. (See Policy GP 19.)

**PRIVACY:**

The information submitted with an application is collected under the authority of the *University Act* (R.S.B.C. 1996, c.468, s. 27(4)(a)), applicable federal and provincial employment regulations and requirements, the University's non-academic employment policies and applicable Collective Agreements. The information is related directly to and needed by the University to initiate the employment application process. The information will be used to contact references supplied by an applicant, evaluate an applicant's qualifications, and complete the employment process by making a hiring decision. Applicant information may also be disclosed to the TSSU in accordance with Article XIII F.3.1.b of the Collective Agreement. If you have any questions about the collection, use and disclosure of this information please contact the Associate VP, Human Resources, Simon Fraser University, Burnaby, BC V5A 1S6. Telephone 778-782-3237.