

John Ebenezer Hayfron

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OBJECTIVE

To engage in a dialog teaching, make the subject challenging, intriguing and enjoyable for students. To present the teaching materials in concise and simple English, and according to schedule.

WORK HISTORY

*Sept 4, 2001–
present*

Instructor, Douglas College

- Courses taught include *Principles of Macroeconomics, Principles of Microeconomics, The Canadian Economy, Canadian Economic History and Managerial economics.*

*Sept.1–
Dec 31 2000*

Instructor, Kwantlen University College

- Courses taught include *Principles of Macroeconomics, and Canadian Economic Issues.*

*Jan 7, 2000
– present*

Instructor, Coquitlam College

- Courses taught include *Principle of Microeconomics, Principle of Macroeconomics, Labour Economics, Money and Banking and Introduction to Economics.*

1991– 1992

Instructor, Os Secondary/Technical school

- Courses taught include *social and industrial studies*, basic course (Commercial branch), *economics and business studies*, advanced courses levels 1 and 2.

1996 – present

Senior Researcher, Vancouver Center of Excellence: Immigration.

- My job responsibilities included conducting policy relevant research on Labour market and expenditure impacts of immigrants in urban centres.
- Review and prepare the centre's Working papers and Commentary series.

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1992 – 1996 *Research Fellow*, The Research Council of Norway (NFR).

- ❑ I was commissioned to conduct a survey and to examine the relationship between language proficiency and labor market outcomes of immigrants in Norway.
- ❑ *Obligatory Teaching* at the Department of Economics, University of Bergen. Six hours of teaching, graduate level microeconomics.

1987 – 1989 *Teaching Assistant*, Department of Economics, University of Bergen

- ❑ My task was to assist a group of first year international students with their assignments in economics.

EDUCATION

1992 – 1998 Ph.D. Degree in Economics, University of Bergen

Thesis Title: *The Labor Market Experience of Immigrants in Norway*.

1990 – 1991 Post-Graduate Diploma in Education (DipED), University of Bergen.

1986 – 1989 M.A. Degree in Economics, University of Bergen.

1985 – 1986 B.A. Degree in Economics, University of Bergen.

1981– 1985 Diploma in Economics and Business Administration, Ostfold Regional College.

GUEST LECTURER

Nov 1993 2-Hour Lecture to Graduate Students of International Migration, Department of Political Science, University of Bergen, Bergen, Norway.

Jan 1994 2-Hour Lecture to Graduate Students of International Migration, Department of Political Science, University of Bergen, Bergen, Norway.

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PUBLICATIONS

- ❑ The Performance of Immigrants in the Norwegian labor market. *Journal of Population Economics* (1998), 11, 2: 293-303.
- ❑ Language Training, Language Proficiency and Earnings of Immigrants in Norway. *Applied Economics* (2001), 33, 1971 – 1979.
- ❑ Panel Estimates of the Earnings Gap in Norway: Do Female Immigrants Experience a Double Earnings Penalty? *Applied Economics*. (2002), 34, 1441 – 1452.

WORKING PAPERS AND PAPERS UNDER REVIEW

- ❑ The Housing Market Outcomes of Immigrants in Norway. *RHIM Working Paper*, No. 00-09, 2000.
- ❑ Estimating Occupational Choice and Occupational Wages with Selectivity Bias *RHIM Working Paper*, No. 07-97. *September 1997*.
- ❑ Perception and labor supply: a theoretical analysis with an application to immigrants (with James Atsu Amegashie).

COMPUTER SKILLS

- ❑ Econometric Packages: LIMDEP (UNIX, WINDOWS), SAS (WINDOWS) SHAZAM, SPSS.
- ❑ Word Processor: Microsoft Word, Excel, Access, Power Point, Scientific Workplace.

ADDITIONAL INFORMATION

- ❑ Canadian citizen.

REFERENCES

- ❑ Available upon request.